

Uttar Pradesh Skill Development Mission

Government ITI Campus Aliganj, Lucknow-226024

Phone & Fax No: 0522-4066115

No. 1796

Dated : 26/11/2024

Expression of Interest

Expression of Interest are invited from the industrial organization that prefer to contribute to the initiative of UP Skill Development Mission, Uttar Pradesh by way of the association as Captive Employers with the UPSDM.

The organizations may train the youth of State as per requirements of their establishment in the NSQF aligned job roles to boost their production or activities with the training cost borne by the UPSDM. These trained youth may then be required to be absorbed as employers in your own company/organizations or ancillary establishment to support their livelihood endeavours.

The interested companies/organizations may submit their proposal/EoI on the format available as per attached format.

We look forward to your empanelment as captive employers.

Signed by

Abhishek Singh

Date: 26-11-2024 11:12:36

(Abhishek Singh)

Mission Director



**UTTAR PRADESH SKILL DEVELOPMENT MISSION
GOVERNMENT OF UTTAR PRADESH
ITI Campus, Aliganj, Lucknow Uttar Pradesh 226024
Email - ddugky.upsdm2@gmail.com, mdssdm-up@nic.in
Ph - (0522) 4066115
www.upsdm.gov.in**

**EXPRESSION OF INTEREST (EOI) TO PARTNER WITH DDU GKY AS CAPTIVE
EMPLOYERS**

REOINo: 1796

Dated : 26-11-2024

Letter of Invitation

MoRD invites "Expression of Interest" from the eligible agencies to submit their interest to "Expression Of Interest (Eoi) to Partner with DDU GKY As Captive Employers" assignment at New Delhi. Interested applicants may obtain further information and procedure for submitting the "Expression of Interest" from the website: <http://ddugky.gov.in/www.upsdm.gov.in>

Contact: (0522) 4066115

E-Mail: ddugky.upsdm2@gmail.com, mdssdm-up@nic.in

Sr. No.	Description	Key Date
1	Date of Publishing	26-11-2024
2.	Last Date for Query/Clarification	16-12-2024
3.	Last Date for Submission of Proposal	30-12-2024

**Sd/-
Mission Director**

1. Data Sheet

1.	Name	Partner as Captive Employer with DDU-GKY under Ministry of Rural Development
2.	Time period of Project/MoU	One Year
3.	Selection Method	Basis Eligibility Criteria and Commitment Parameters
4.	Proposal Validity Period	120 days from proposal due date
5.	Proposal Language	English
6.	Consortium allowed	No
7.	Sub-contracting allowed	No
8	Date of Publication on http://ddugky.gov.in/www.upsdm.gov.in	26-11-2024
9.	Last date of receiving queries	16-12-2024
10.	Pre- Proposal Meeting	19-12-2024, 13:00 PM (Interested parties may email on ddugky.upsdm2@gmail.com by 16-12-2024 to allow us to send VC details.
11.	Clarification by DDUGKY	23-12-2024
12.	Proposal submission date	30-12-2024
13.	Proposal Screening (Eligibility and Technical)	15-01-2024
14.	Communication Address, Phone number & Email	UTTAR PRADESH SKILL DEVELOPMENT MISSION GOVERNMENT OF UTTAR PRADESH ITI Campus, Aliganj, Lucknow Uttar Pradesh 226024 Email-Director.upsdm@gmail.com, ddugky.upsdm2@gmail.com , mdssdm-up@nic.in Ph – (0522) 4066115 www.upsdm.gov.in

2. Background

The Ministry of Rural Development (MoRD) is implementing Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) with a vision to “transform rural poor youth into an economically independent and globally relevant workforce”. DDU-GKY is a part of the National Rural Livelihood Mission (NRLM), tasked with the dual objectives of adding diversity to the incomes of rural poor families and cater to the career aspirations of rural youth.

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), aims to provide placement to skilled human resource. DDU-GKY occupies a unique position amongst other skill training programmes, due to its focus on the rural poor youth and its emphasis on sustainable employment through the prominence and incentives for Higher placements.

The trainings across the various skill development programs have not kept pace with the changing requirements of the industry and in particular desired need of each and product differentiated employer. The courses being run currently are as per general norms of NSQF. The employment potential of each of the course not ascertained and PIAs adopt some of them based on their training ability/feasibility. After training the trainees are placed with a different job role, which puts a question mark on the job roles for which the trainee was trained on. Thus there is currently a peculiar concern of “un-employment of trained candidates” and “lack of skilled human resources perceived by Industry”. To train trainees in such a way that they are industry ready from day one, it is inevitable to develop/ utilize a model in which training too is provided by the skilled labor absorbing enterprise, which provides the Captive employment to the skilled manpower.

Since every effort is made to skill the candidates as per the industry standards, the absorption rate of candidates trained by PIA is still low in the market, as each industry/employment has different level of needs and that too changes over a period of time. The skilling for performing a particular job requires trainees to accustom with relevant job operations being conducted at actual locations. Also, it becomes quite challenging for the industry, which requires large number of human resource to set up separate skilling infrastructure other than industry as per standards of govt. schemes, when they already have the readily available infrastructure for providing skilling as per their own industry standards. On the other hand, If Industry is encouraged in adopting Captive employer model, it gives confirm employment to the skilled candidates which in-turn also provide them real work life environment to learn skills on the job.

In order to encourage the participation of Industry and tailor made the candidates as per the industry requirement, DDU-GKY is facilitating Captive Employment model of skilling. The model will allow industry to source trainees as per their requirement with active support from states and train them as per the requirement of their own organizational/industry/ subsidiaries /operational need and provide candidates assured placement. The model allows the employer to select the rural youths, skills & deploy them in one of its

establishment/subsidiary

3. Salient Features of Captive Employers

- a. Training courses may be implemented by the Industry/Employer as per the requirement of the industry to train the candidate with minimum 576 hours of skilling and maximum 2304 hours of skilling for which DDU-GKY Funding shall be made available. The courses selected by the industry are mandated to be NSQF aligned.
- b. Captive Employment to be provided for the minimum period of 6 months' post completion of training preferably in the trained job role or any higher-level job role.
- c. The payment to the candidates trained and further provided with captive employment should be as per the norms of Captive Employment Guidelines.
- d. The payment to the employer/industry shall be in reimbursement form. The Captive employers shall be paid in three instalments as defined in the Payout Model section of Captive Employment Guidelines.
- e. Mandatory external assessment of trainees needs to be conducted.
- f. Performance Guarantee is not required to be submitted by Captive Employers.
- g. The payment to the employer/industry shall be in reimbursement form. The Captive Employer shall be paid in three installments as defined in the payment model section of the captive employer guidelines under DDUGKY as per notification no 18/2020 dated 6/10/2020.

4. Advantage of Captive Employers under DDU-GKY

- a. The Captive Employer can provide the training to rural youths in their own premises, however it is mandated to have the required set-up for the opted job role as per National Skill Qualification Framework and branding of DDU-GKY.
- b. Captive Employer MoU with MoRD and UPSDM shall be for a period of One year.
- c. Captive Employers shall get top most priority in target allocation by States.
 - Category 'A' status amongst PIAs (Project Implementation Agencies/ Training Partners. (Refer to Section 4.7, Table 5, 1, c) of the Program Guidelines
 - Second highest priority amongst the eight sub-categories of Category 'A' PIAs. (Refer 5.12 of the guidelines)
 - An inter-se priority as a Category 'A' PIA over categories B and C.
- d. Captive Employers will have waiver of QA Process, QA Fees, Due Diligence of Training center and other mandates of DDU-GKY SoP. However, regular checks of training conducted may be done during the training period
- e. Performance Guarantee will not be applicable for Captive Employers

5. Key Expectations from Captive Employers

The 'Captive Employer' is expected to provide sustainable employment of high quality at scale to minimum of 500 candidates in one year, with focus on co-branding, commitment to decent work norms, retention and career progression. This has to be enabled through a model providing high levels of co-branding in all processes, activities and outcomes thus setting a benchmark for training quality, training material including use of technology and training delivery, and through an up skilling path through multiple training levels allowing a trainee to progressively achieve higher levels of skills & certification over a period starting from a novice level. All the organizations fulfilling the eligibility criteria or with direct relevance to the sector will be provided preference. Critically, every Captive Employer is required to commit and adhere to the following deliverables:

SI. No.	Deliverables
1	Training
1a	Training Infrastructure as per the requirement of Job Role.
1b	Willingness to provide basic training as per the NSQF Aligned courses.
1c	Commitment to provide assessment and certification from govt. recognized awarding body.
1d	Commitment to train and place minimum 500 candidates in the period of 01 year.
2	Placement
2a	Minimum placement commitment of 70% of training target for the minimum period of six months.
2b	All the placement of trained candidates needs to be in 'Captive Employment 'or Affiliate Companies.
3	Minimum Wage Commitment
3a	Minimum CTC of Rs. 10,000/- month or minimum wages whichever is higher for the training courses less than six months.
3b	Minimum CTC of Rs. 12,000/- month or minimum wages whichever is higher for the training courses more than six months.
4	Co – Branding as per DDU-GKY guidelines

- To enable the above, a MoU shall be signed between MoRD, UPSDM and the 'Captive Employer'. A sample MoU is provided in Annexure.
- A 'Captive Employer' designated as such through a formal MoU would be awarded projects based on the approved processes and systems of Captive Employment Guidelines under DDU-GKY.
- An organization meeting the qualification criteria given here under will be selected as 'Captive Employer' with DDU-GKY.

6. EVALUTION CRITERIA

An organization meeting with the qualification criteria given below will be shortlisted for empanelment as 'Captive Employer' with UPSDM.

A) Eligibility Criteria

Industry must have

- Its existence for past three years.
- Valid EPFO/ESIC/Factory registration number.
- Valid TIN/ TAN/GST Number.
- Valid Bank Account linked with Aadhar/PAN.
- Minimum turnover of Rs. 25 Cr.
- Positive Net Worth in at least Two of the last three financial years.
- Should have training experience for minimum period of two years.
- Should have an existing training center as per the norms of National Skill Qualification Framework Industry specified infrastructure.
- Provided employment to 500 or more candidates in jobs in own or subsidiary agencies/ companies, during the last three years from the date of application for a project.
- Manpower Supplying companies are not eligible.

Documentary evidence required for verification.

- EPFO Registration license / ESIC registration license / Factory registration license.
- Certificate of TIN/TAN/GST by government authority/department concerned.
- Certificate of Incorporation/Registration Certificate.
- Audited financial statements for the three preceding financial years from the date of application as Captive Employer.
- Certificate by Chartered Accountant for the positive net worth is at least 2 of the 3 previous years and turnover for the three preceding financial years from the date of application as Captive Employer.
- Self-declaration from organization's legal representative for its owners/Directors not found guilty by any court/regulatory body/self- regulatory organization/stock exchange for any offence in India or abroad.
- Proof of Projects taken under various government schemes like target received/project received/project completion certificate/Proofs of training organized with corporate /own staff.
- A certificate from Bank regarding the Bank Account is Aadhar/PAN linked.
- Self-Declaration of all subsidiary /sister concern on letter head.
- PRN (Permanent Registration Number) Details.
- EPFO Challan for last 3 months of all the units/sister concerns.
- Self-Declaration on letterhead for number of candidates trained, placed and minimum CTC provided.
- Training and Placement Planning-Job Role wise.

All pages of the response shall be initiated by the authorized representative. Documentary evidence of authorization to be provided.

- Organization/Industry may required to read the captive employment guidelines before applying for the REoI. Implementation modalities and payout structure will be as per the guidelines of Captive Employment.
- UPSDM may choose to seek additional document for clarification, if so required.
- Organizations who do not meet the minimum eligibility criteria will not be evaluated further.
- Legal undertaking to be provided by shortlisted captive employer in case of failure to fulfil employment conditions along with MoU.

7- Assessment Parameters for onboarding of the Captive Employers

Organizations who successfully meet the minimum eligibility criteria stated above shall be assessed by the 'Project Review & Approval Committee' of Captive Employer; a committee under the chairmanship of Principal Secretary , Vocational Education Skill Development and Entrepreneurship, Government of Uttar Pradesh. The committee shall undertake an assessment of the capacity and experience of the captive employer taking into account the following:

- a. The proposed quantum of recruitment as 'Captive Employer' vs. the current HR capacity, past recruitment levels and the business strategy of the organization to supports its recruitment plan as a 'Captive Employer'.
- b. The existing and proposed strategy of the 'Captive Employer' to support retention, up skilling and career progression of trainees.
- c. Job role wise strategies to train and place the candidates.
- d. Strategies for co-branding, quality management as well as preparedness for alignment to training to the national skill qualification including that of National Council for Vocational Training(NCVT)and Sector Skill Council(SSC).
- e. The potential 'Captive Employer' will be required to present information as per the Presentation template attached Annexure FORM4.

OTHER DETAILS

The organizations may respond to this invitation by sending a Cover Letter and other documents as provided in Annexures in ***sealed hardcopy*** at the following address:

Mission Director

**UTTAR PRADESH SKILL
DEVELOPMENT MISSION
GOVERNMENT OF UTTAR
PRADESH, ITI Campus, Aliganj,
Lucknow Uttar Pradesh 226024**

Alternatively covering letter and other documents may be mailed to email ID:
ddugky.upsdm2@gmail.com.

ANNEXURES**FORM I : Covering Letter**

(On letterhead)

[Date]

To

Mission Director,
Uttar Pradesh Skill Development Mission
Government Of Uttar Pradesh, ITI Campus,
Aliganj, Lucknow Uttar Pradesh 226024

Sir,

Ref: Response to Invitation for selection as a 'Captive Employer's for DDU-GKY Program

Having examined the invitation and guidelines of Captive Employment, we, the undersigned, hereby submit our response for selection as 'Captive Employer's for DDU-GKY Program

We attach here to the response as required.

Primary and Secondary contacts for our organization are:

	Primary Contact	Secondary Contact
Name:		
Title:		
Company/Organization Name:		
Address:		
Phone:		
Mobile:		
Fax:		
E-mail:		

We confirm that the information contained in this response or any part thereof, including its exhibits and other documents and instruments delivered or to be delivered to MoRD is true, accurate, verifiable and complete. This response includes all information necessary to ensure that the statements there in do not in whole or in part mislead the department in its short-listing process.

We here by confirm that we commit and would adhere to the following deliverables in event of being selected as Captive Employer-

Sl. No.	Deliverables	Agreement to Deliverables (Yes/No)
1	Training	
1a	Training Infrastructure as per the requirement of Job Role	
1b	Willingness to provide basic training as per the NSQF Aligned courses	
1c	Commitment to provide assessment and certification from govt. recognized awarding body	
1d	Commitment to train and place minimum 500 candidates in the period of 01 year	
2	Placement	
2a	Minimum placement commitment of 70% of training targetfor the minimum period of six months	
2b	All the placement of trained candidates needs to be in 'Captive Employment 'or Affiliate Companies	
3	Minimum Wage Commitment	
3a	Minimum CTC of Rs. 10,000/- month or minimum wages whichever is higher for the training courses less than six months	
3b	Minimum CTC of Rs. 12,000/- month or minimum wages whichever is higher for the training courses more than six months	
4	Co – Branding as per DDU-GKY guidelines	

We fully understand and agree to comply that on verification, if any of the information provided here is found to be misleading during the shortlisting process, we are liable to be dismissed from the selection process or termination of the contract during the project, if selected to do so.

It is hereby confirmed that I/We are entitled to act on behalf of our company/corporation/firm/organization and empowered to sign this document as well as such other documents, which may be required in this connection.

Date:

Signature:

(In capacity of)

Name:

Duly authorized to sign the Response for and on behalf of:

(Name and Address of Firm)

Seal/Stamp of

Firm Witness Signature:

Witness Name:

Witness Address:

Enclosures: Hard Copy of the response along with enclosures duly filled in

FORM II: Signatory Authority Certificate**(on Letterhead)****Date:**

To

Mission Director,
Uttar Pradesh Skill Development Mission
Government Of Uttar Pradesh, ITI Campus,
Aliganj, Lucknow Uttar Pradesh 226024

Sir,

Sub: CERTIFICATE AS TO AUTHORISED LEGAL SIGNATORIES**Ref: Invitation for selection as a 'Captive Employer's for DDU-GKY Program**

I, , Director on the Board of Directors/ Trustees of
.....,certify that..... who signed the above responses
authorized to do so and bind the organization by authority of its board/governing body, as
evidenced in the attached document.

(Signature)

Authorized Signatory name

Designation

(Organization/ Company Seal)

Evidentiary proof:

1. Appropriate board resolution / other documents as necessary

FORM III: Response Details - Minimum Eligibility Criteria

Minimum Eligibility Criteria

S. No	Minimum Eligibility Criteria	Documentary Evidence required for Verification	Page No:
1	A PRN¹ allotted by MoRD		
1a	PRN Details	<i>Print of E-mail/Website indicating PRN OR PRN Application Form as per Annexure - VIII</i>	
1b	Date of allotment of PRN	<i>Provide Date (DD/MM/YYYY)(Not Applicable for Captive Employer submitting Annexure -VIII)</i>	
2	Proof of Valid EPFO/ESIC/Factory registration number	<i>EPFO Registration license / ESIC registration license / Factory registration license(All three of them to be provided)</i>	
3	Proof of Valid TIN/TAN/GST Number	<i>Certificate of TIN/TAN/GST by concern govt. authority department</i>	
4	Proof of organization existence for more than 3 years old as a legal entity		
4a	No. of years of existence	<i>Certificate of Incorporation/Registration Certificate</i>	
4b	Date of registration /incorporation	<i>Provide Date (DD/MM/YYYY)</i>	
5	Proof of Positive net worth in at least two of the last 3 financial years	<i>For the three preceding financial years from the date of application as Captive Employer</i>	
5a	Annual net worth in Rs.(in crores)	<i>Certificate by Chartered Accountant certifying the net worth as indicated by the applicant</i>	
6	Proof of Annual Turnover of the organization is more than Rs. 25 crores in each of the preceding 3 Financial Years	<i>For the three preceding financial years from the date of application as Captive Employer</i>	
6a	Average annual turnover	<i>Certificate by Chartered Accountant certifying the turnover as indicated by the applicant</i>	
7	Proof of the organization or its owners/Directors not found guilty by any court/regulatory body/self-regulatory organization/stock exchange for any offence in India or abroad?	<i>To provide details or Declarations from Organization's legal representative</i>	
8	Proof of the organization/Industry having training experience for at least 2	<i>Proof of Projects taken under various govt. schemes like target received /</i>	

	years	<i>project received/project completion certificate/Proofs of training organized with corporates/own staff</i>	
9	Proof of Bank Account is Aadhar/PAN linked	A certificate from Bank regarding the Account is Aadhar/PAN linked	

⁸ An organization may fill the Annexure VIII with the necessary details and documentation required for obtaining the PRN Number. For further information and support, the organization may contact ddugky.upsdm2@gmail.com

- All documents to be counter-signed by the authorized representative. Documentary evidence of authorization to be provided.
- UPSDM may choose to seek additional document for clarification, if so required.
- Organizations who do not meet the Minimum Eligibility Criteria will not be evaluated further.

FORM IV: Response Details – Assessment Parameters

ASSESSMENT SHALL BE DONE BASED ON PRESENTATION TO BE MADE BY THE ORGANIZATION IN THE ATTACHED [PPT](#)
[FORMAT](#)

FORM V : Organization Details

Details of the Organization (Fill all, where applicable)	
Name of organization	
Nature of the legal status in India	
Legal status reference details	
Nature of business/ work in India	
Date of Incorporation/ Registration	
Date of Commencement of Business/ Work	
Address of the Office in Lucknow	
Address of the Registered Office in India	
PAN Number	
Service Tax Number	
Other Relevant Information	
Mandatory Supporting Documents: <ul style="list-style-type: none">a) Certificate of Incorporation from Registrar Of Companies (ROC) /Registration Certificate as applicableb) Relevant sections of Memorandum of Association of the organization or filings tot the stock exchange to indicate the nature of business of the organizationc) Any other specified in this document	

FORM VI : Undertaking on Litigation**FORM VI: UNDERTAKING ON LITIGATION**

(Organization letterhead)

[Date]

To

Mission Director,
Uttar Pradesh Skill Development Mission
Government Of Uttar Pradesh, ITI Campus,
Aliganj, Lucknow Uttar Pradesh 226024

Sub: Undertaking on Major Litigation

Ref: Response to Invitation for selection as a 'Captive Employer's for DDU-GKY Program

Sir,

I/We as potential 'Captive Employer's do hereby state that our company/organization is not involved in any major litigation which may impact the performance of the services to be provided by us, if selected by MoRD.

Yours faithfully,

(Signature)

Company Secretary/Legal Representative (with authorization)

(Organization/ Company Seal) Designation

FORM VII : Undertaking Blacklisting

(On letterhead)

[Date]

To

Mission Director,
Uttar Pradesh Skill Development Mission
Government Of Uttar Pradesh, ITI Campus,
Aliganj, Lucknow Uttar Pradesh 226024

Sub: Undertaking on Blacklisting

Ref: Response to Invitation for selection as a 'Captive Employer's for DDU-GKY Program

Sir,

I/We as potential 'Captive Employer' do hereby state that our company/ organization is not blacklisted as of date with any Central or State Government Ministry or Department in India.

Yours faithfully,

(Signature)

Authorized Signatory name

Designation

(Seal)

FORM VIII : Permanent Registration Number (PRN) Application Form**Name of the Organization:****Website:****Select Category of the Organization and attach the proof:**

Government Organizations (including Departments/ Subordinate Offices/ Attached Offices in Central or State Government)

Semi Government Organizations (including Statutory Bodies set up by Central or State Government)

Company registered under Companies Act, 1956 / Companies Act, 2013

Limited Liability Partnerships registered under the Limited Liability Partnership Act, 2008

Company registered under Section 25 (Companies Act, 1956)/ Section-8 (Companies Act, 2013)

Registered Trusts

Society registered under Societies Registration Act, 1860

Registered Federation / Cooperatives registered under the Cooperatives Societies Act, 1912

NITI Aayog's allotted Unique ID:

[Please mention allotted Unique ID and attach its proof in case of NGOs (Non-Government Organizations) category i.e. Trust/ Society/ Cooperatives Societies/ Company registered under section-25/ Section-8. Please visit "NGO Darpan Portal" i.e. <https://ngodarpan.gov.in/> for NITI Aayog's registration & its details]

Address of the Organization:**District:****State:****Pin:**

Building Photo of Head Office of the Applicant Organization: *(Please attach photo)*

Contact Details:

Office Phone

Office Phone

Email

Type of business/Activity of Applicant Organization: *(More than one options may be selected)*

Vocational Training

Education

Training and Placement of persons in Public Service Deliver Jobs

Providing fee-based skilling programs through vouchers/scholarships

Manufacturing

Production of natural resources

Export

Agriculture/Agriculture based Industry

Service Provider

Any other industrial activity

Registration Details of the Applicant Organization:

(Please mention details as per the Incorporation, PAN and TAN Certificates and attach its proof)

Registration No.

Date of Registration

(DD/MM/YYYY)

State where registered

PAN

TAN

Details of the Owners/Directors:

(Please fill the Applicant Organization's Director/Owner Details. Details of more than one member may be provided in "Annexure-I", enclose multiple copies of Annexure-I in case of more than 3 members.)

Name	<input type="text"/>		
Mobile	<input type="text"/>	Designation	<input type="text"/>
Email	<input type="text"/>		
PAN	<input type="text"/>	Aadhaar/ Voter Id	<input type="text"/>
Passports/ Driving License	<input type="text"/>		
Liability in % <i>(In case of Limited Liability Partnerships Category only)</i>	<input type="text"/>		

Authorized Person Details:

(The board of directors / trustees nominates an authorized person to enter into the agreements, sign proposals and is held responsible for the acts of the organization. The authorized person can a Director, Trustee or an Employee duly authorized by the board. Attach a brief profile (CV) of the authorized person and a clear passport size photograph. The photograph should not be more than 3 months old.)

Name of the authorized person	<input type="text"/>		
Age	<input type="text"/>	S/O, W/O, D/O	<input type="text"/>
Designation	<input type="text"/>	Occupation	<input type="text"/>
Email	<input type="text"/>		
PAN	<input type="text"/>	Aadhaar/ Voter Id	<input type="text"/>
Passports/ Driving License	<input type="text"/>	Mobile	<input type="text"/>
Residential Address	<input type="text"/>		
State	<input type="text"/>	PIN	<input type="text"/>

Post Office Police Station **Additional Details:****Whether Organization is profitable or not?** *(Please mention Yes/No)*

[The following additional details are mandatory in case of Yes. If the applicant Organization has registrations like section 12A/ 80G of Income Tax Act of India, FCRA, etc, then provide the details accordingly. However, if the details are not available with the Organization, then registration numbers and dates may be provided as "Not Applicable"].

S. No.	Details of Section 12A/ 80G of Income Tax Act of India and FCRA	Registration Number	Registration Date (DD/MM/YYYY)
1	Details of registration under section 12A of Income Tax Act of 1956		
2	Details of registration under section 80G of Income Tax Act of 1956		
3	Details of registration under FCRA		

Annexure-I**Details of the Owner/Director-2:**

Name	<input type="text"/>		
Mobile	<input type="text"/>	Designation	<input type="text"/>
Email	<input type="text"/>		
PAN	<input type="text"/>	Aadhaar/ Voter Id	<input type="text"/>
Passports/ Driving License	<input type="text"/>		
Liability in % (In case of Limited Liability Partnerships Category only)	<input type="text"/>		

Details of the Owner/Director-3:

Name	<input type="text"/>		
Mobile	<input type="text"/>	Designation	<input type="text"/>
Email	<input type="text"/>		
PAN	<input type="text"/>	Aadhaar/ Voter Id	<input type="text"/>
Passports/ Driving License	<input type="text"/>		
Liability in % (In case of Limited Liability Partnerships Category only)	<input type="text"/>		



PROPOSAL FOR PARTNERING WITH DDU-GKY AS CAPTIVE EMPLOYER

Presentation Topics



- Company Profile
- Skilling Expertise, Competence & Experience
- Organization Structure (Skill Structure within Organization Structure)
- Readiness plan for providing training to Rural Youths
- Plan of training(Proposed Job role wise / State wise plan) & placement with timelines as captive Employer
- Previous Placement success of skilled candidates (Retention details)
- Placement Strategy along-with the career growth plan of candidates
- Additional Information about to Organization

Company Profile



- Incorporation date
- Preceding 3 years Turnover & Net Worth
- Promoters / Directors and Top Management -Brief profile
- Promoters / Directors -CIBIL rating
- Employment provided in past 3 years
- Current Staff available with the organization
- Details of Staff registered on EPFO/ESIC

Skilling Expertise, Competence & Experience



- Details of Baseline survey and impact studies done related to their training interventions
- Details of Experience in Skilling & Placement
- Proofs of provided training for past two years – Proof of Projects taken under various govt. schemes like proof of target received / project received /project completion certificate/Proofs of training organized with corporates/own staff
- Plan of SSC / NCVT associated job roles for providing training - Proof of approved NSQF Course(Certified Course from SSC)
- Proof of number of Candidates placed within the organization in last 2 years
- Salaries structure of trained and placed candidates
- Examples of Career Progression of Staff within the organization

Organization Chart alongwith the Skill Vertical



- Organization Chart
- Skill Vertical Chart (if Available)
- Details of Hiring for Skilling the candidates under the Captive Employment in case Skill Vertical is not in place

Readiness plan for providing training to Rural Youths



- Infrastructure readiness as per the NSQF Standards for providing the training in proposed job roles (Details of Classroom, lab, equipment's, residential facility etc.) (May use pictures of center for more clarity)
- Cobranding Strategy
- Details of Proposed NSQF Job Roles alongwith the no. of hours of training
- Mobilization Strategy
- Training Plan for proposed job roles alongwith the details of additional tailor made training if any
- ToT Plan
- Assessment & Certification plan (Details of planning of assessment & certification within 15 days of completion of training)
- Placement Plan (Plan to provide captive employment for minimum 6 months alongwith the salary structure to atleast 70% of trained candidates)

Plan of Training & placement as Captive Employer



- Over All Planning
 - Proposed Job role wise /State wise plan for training
 - Proposed Job role wise /State wise plan for Placement
- Quarterly Planning
 - Proposed Job role wise /State wise plan for training
 - Proposed Job role wise /State wise plan for Placement

Previous Placement success of skilled candidates (Retention details)



- Details of the Retention Ratio of Staff
- Details of the Career Growth of the candidates
- Success Stories of Career Progression
- Additional information on Placed Candidates (Pictures of successfully growth of candidates)

Placement Strategy along-with the career growth plan of candidates



- Strategy to place the trained candidates
- Details of their employment , designation etc.
- Details of Salary Structure & other statutory benefits
- Details of Career Growth over the period of 2 years
- Details of other benefits to placed candidates if any (like free food and accommodation, etc.)

Additional Information about to Organization



- Any Additional Information Organization find fit to provide as important as Captive Employer

