प्रेषक,

जिलाधिकारी, शाहजहाँपुर।

सेवा में.

मिशन निदेशक, उत्तर प्रदेश कौशल विकास मिशन, जी0आई0टी0आई0 परिसर अलीगंज, लखनऊ।

पत्रांक 1/0% / कौ०वि०मि० / डी०एस०डी०पी० / 2020-21 दिनांक 2/09 / 2020

विषय:— महोदय, "जिला कौशल विकास योजना (DSDP)" प्रेषित किए जाने के सम्बन्ध में।

उपरोक्त विषयक आपके कार्यालय के पत्रांक सं0—4542 / कौ0वि0मि0 / ई0एण्ड0सी0 / 2020—21 दिनांक 10 जून, 2020 का संदर्भ ग्रहण करने का कष्ट करें। जिसके द्वारा आपने जिला कौशल विकास योजना (DSDP) तैयार कर प्रेषित करने हेतु लिखा था।

उक्त के क्रम में जनपद-शाहजहाँपुर की जिला कौशल विकास योजना (DSDP) तैयार कर आपकी सेवा में आवश्यक कार्यवाही हेतु सादर प्रेषित है।

संलग्नकः-उपरोक्तानुसार

भवदीय

(इन्द्र विक्रम सिंह) जिलाधिकारी शाहजहाँपुर।





& ENTREPRENEURSHIP





# DISTRICT SKILL DEVELOPMENT PLAN Year -2020-21



Government of Uttar Pradesh (UP)

### District Programme Management Unit, Shahjahanpur

Email- upsdmdpmugpspn@gmail.com Address- District Programme Management Unit (UPSDM), Government ITI Campus Roza, Shahjahanpur, Pin - 242001





### **DISTRICT SUMMARY**

### Shahjahanpur at a Glance

Shahjahanpur City is established by Shri Diler Khan and Shri Bahadur Khan Sons of Shri Dariya Khan who was a soldier in the army of Mugal Emperor JAHANGEER. Both, Shri Diler Khan and Shri Bahadur Khan were dignitary in the regime of Shahjahan. After, pleasing with the services of Shri Dilerkhan, Shahjahan gifted 14 villages with the permission to construct a Fort. Diler khan developed a fort in "Nainar Khera Village" which was situated on the rivers Garrah and Khannaut. He also established 52 type of Pathan's Caste. Today, most of the mohallas are on the name of these castes.

Like Shahjahanpur City, Tilhar was developed by "RAJPUT – TIRLOK CHANDRA". This is the oldest town of the district. Due to supply of "BOWS" to the Military, this town was called as "TEER KAMAN NAGAR". Shri Mangal Khan who was a NAZIM of Hafiz Rehmat Ali Khan Nawab Rohil established a Fort in village "MANSURPUR" near "TILHAR"

He and his family members possessed it upto first freedom struggle of 1857.Later, British Government occupied it and converted it in Tehsil and Police Station.

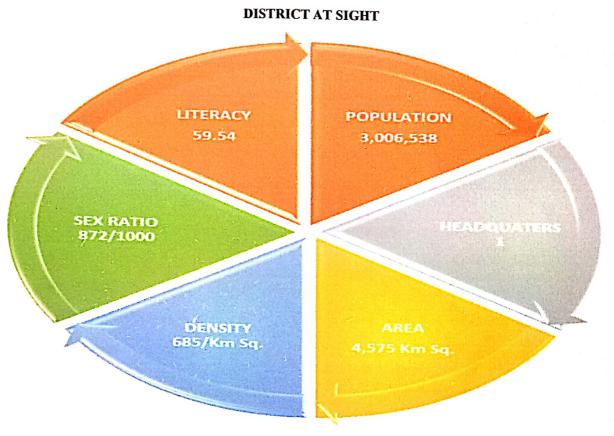
District Shahjahanpur is situated in South East of Rohilkhand Division. It was established in 1813.Before its creation it was a part of district Bareilly. Geographically, it is situated at 27.35 N Latitude and 79.37 E longitude. Adjoining districts of the Shahjahanpur are Lakhimpur Khiri, Hardoi, Farrukhabad, Bareilly, Budaun & Pilibhit. Geographical Area of it is 4575 Sq. Kilometer. This is a Agriculture based District of Uttar Pradesh.Ramganga, Garrah & Gomti are the main rivers of district. Kathana, Jhukma & Mensiare are the attached rivers of Gomti. Garrah is the main river. Khannaut, Suketa and Kai are the attached rivers of Garrah.Flood – mostly effects Jalalabad Tehsil.Major crops of the district are Wheat, Gram, and Millet & Potato.

| Area              | 4,575 Sq Km | Population                        | 3006538 |
|-------------------|-------------|-----------------------------------|---------|
| No. of Tehsils    | 5           | No. of Parliamentary Constituency | 1       |
| No. of Blocks     | 15          | No. of Gram Panchayats            | 1077    |
| No. of Town Areas | 10          | No. of Legislative Assemblies     | 6       |

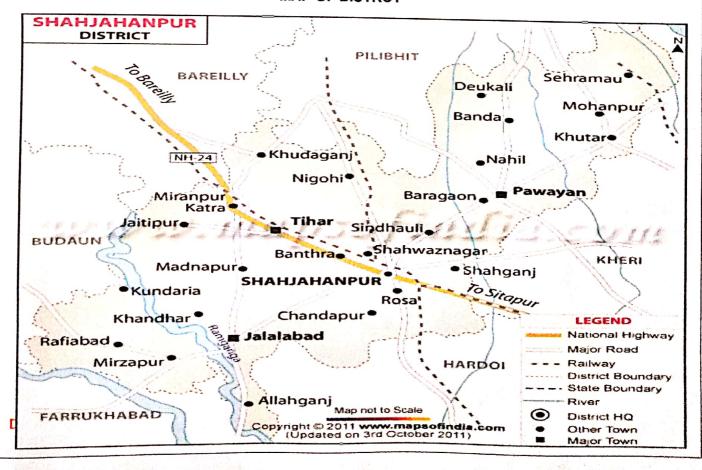


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No. of Census 14 No. of Revenue Villages 2325



#### MAP OF DISTRCT





### DEMOGRAPHIC PROFILE OF DISTRICT

| Sr. No.  | District Information                     | Number | Details   |
|--|--|--------|---|
| Tarana da camada da da sepera de sep | Tehsil                                   | 5      | Shahjahanpur, Jalalabad, Tilhar, Powaya, Kalan  |
| 2  | Municipal<br>Corporations                | 1      | Shahjahanpur  |
| 3  | Municipality                             | 3      | Tilhar, Jalalabad, Powaya   |
| 4  | City Council                             | 1      |   |
| 5  | Cantonment Boards                        | 1      | Shahjahanpur  |
| 6  | Gram Panchayat                           | 1077   | ***   |
| 7  | Nagar Panchyat                           | 6      | Allahganj, Kant, Katra, Khudaganj , Khutar, Roza  |
| 8  | Block                                    | 15     | Bhawalkhera, Dadrol, Kant, Jalalabad, Mirjapur,<br>Kalan, Madnapur, Jaitipur, Tilhar, Katra, Nigohi,<br>Sindholi, Powaya, Banda, Khutar |
| 9  | Tourist places                           | 5      | Hanumant Dham<br>Kashi Vishwanath Temple<br>Kali Badi Temple<br>Shaheed Dwar<br>Ram Prasad Bismil Smarak                                |
| 10   | Industrial area                          | 3      | Roza, Tilhar, Powaya  |
| 11   | Agricultural Produce<br>Market Committee | 4      | Rosa, Powaya, Jalalabad, Tilhar   |
| 12   | Major crops                              | 3      | Wheat, Paddy, Sugarcane   |
| 13   | Rivers / Dams                            | 6      | Garra, Khannaut, Ramganga, Bahgul, Gomti Garri<br>Bhainsari   |

District Magistrate Shahjahanpur





### Section 1 - As Is Analysis

### **Economic Profile:-**

| Primary            | > Agriculture                                    | 1     | T 10 10 10 10 10 10 10 10 10 10 10 10 10 |      |
|--------------------|--|-------|--|------|
| Sector             | > Horticulture                                   |       |  |      |
|                    | > Animal Husbandry                               |       |  |      |
|                    | ➢ Fishery  |       |  |      |
| Secondary          | > Ordnance Clothing Industry                     | ,     |  |      |
| Sector             | > Electricity & Power                            |       |  |      |
|                    | ➢ Pulp & Paper                                   |       |  |      |
|                    | ➢ Chemical                                       |       |  |      |
|                    | Surgical and Medical Equipment industry          |       |  |      |
| Camaiaa            | > Repairing & Maintenance of automobile & Machin | eries |  | 1    |
| Service<br>Sector  | > Agricultural Implements                        |       |  |      |
|                    | > Healthcare                                     |       |  |      |
| Traditional        | > Handicraft                                     |       | + X                                      | 78.2 |
| Arts and<br>Crafts | > Hosiery Industry                               |       |  |      |
|                    |  |       |  |      |

#### **Primary Sector:-**

The district is predominantly an agricultural district of Uttar Pradesh. The net sown area is 3.47 lakh ha with 3.28 lakh ha under irrigation. Ramganga, Garrah and Gomti are the main rivers flowing through the district. Jalalabad Tehsil of the district is highly flood prone. The cropping intensity is 162.5%. The average rainfall is 925 mm. The major crops grown in the district are wheat, paddy (rice), pulses, sugarcane and groundnut. The horticulture crops of the district are mango and guava. Shahjahanpur district is one of the major paddy producing districts of Uttar Pradesh. It is one of the districts in U.P. selected for development of Agri Export Zone for basmati rice. The area under wheat crop is 252570 ha and yield of the crop is 30.3 q/ha. The second main crop is paddy, grown over an area of 209742 ha with an average productivity of 23.59 q/ha. Prominent ii pulse crops grown in the district are gram, pea and arhar. The kharif crops besides paddy are bajra, jowar and maize. Oilseeds viz. mustard and lahi are also grown in the district. The district with four

**DISTRICT:- SHAHJAHANPUR** 

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Mandi Samitis has good potential for marketing of agricultural products and also has one of the biggest mandi in the state. The district has 19 cold storages with a capacity of 86250 MT and 130 rural godowns with storage capacity of 13000 MT. The livestock sector of the district consists of cow, buffalo, goat, sheep and poultry which are 23910, 29139, 18285, 195124 and 106443 respectively. There are nurseries in the district for the supply of fingerlings and which deals with the production and marketing of fish

#### Secondary Sector:-

The economy in the sector is dependent on the natural ingredients which are used to create the services and products offered and which at the end are used for consumption. In terms of value added to the products and services, this sector is the best sector. The major examples of Shahjahanpur district that fall under this category is Ordnance Clothing Industry, Electricity & Power, Pulp & Paper, Chemical, Surgical and Medical Equipment industry etc. sector is the backbone of economy and there are more development and growth in the near future. There is also need of more employment in this sector as well as training programs.

#### Service Sector:-

The service sector provides services, rather than producing material commodities. Activities in the service sector include retail, banks, hotels, real estate, education, health, social work, computer services, recreation, media, communications, electricity, gas and water supply, in Shahjahanpur district major service industry in Healthcare, Repairing & Maintenance of automobile & Machineries & Agricultural Implements it develops a lots of employment in in Healthcare, Repairing & Maintenance of automobile & Machineries & Agricultural Sector.

#### Traditional Arts and Crafts:-

The Handicrafts & Zardozi embroidery is a beautiful metal embroidery, which was once used to embellish the attire of royal families in India. Usually Zardozi embroidery work involves making beautiful designs using gold and silver threads on cloth. The main occupation of approximately 80 percent of the population in Shahjahanpur is agriculture based business and industries. But Carpet making, zardozi work etc. are also prominent in the eastern part of the district. Approximately 10,000 to 15,000 artisans are engaged in zardozi work here. The zardozi craft of this area is popular since the Mughal Era. Zardozi work on dress material, suit, sarees, purses, bags, hand bags, shoes, slippers, hats, gowns etc. is quite popular and is in huge demand.





| SI. | Tahsil        | All Age Groups |         | Rural 15-36 age |        | Urban 15- 36 age |        |        |
|-----|---------------|----------------|---------|-----------------|--------|------------------|--------|--------|
| No. | idiləli       | Total          | Rural   | Urban           | Male   | Female           | Male   | Female |
| 1   | Shahjahanpur  | 999095         | 612617  | 386478          | 208626 | 109063           | 115316 | 69822  |
| 2   | Powaya        | 674066         | 628030  | 46036           | 215265 | 109568           | 13736  | 8317   |
| 3   | Tilhar        | 736496         | 627875  | 108621          | 215289 | 179471           | 32410  | 19623  |
| 4   | Jalalabad     | 596680         | 543723  | 52957           | 185148 | 96811            | 15801  | 9567   |
| 5   | Kalan         | 298340         | 271661  | 26478           | 92574  | 48405            | 7900   | 4883   |
| D   | istrict Total | 3304677        | 2683906 | 620570          | 916902 | 543318           | 185163 | 112212 |

### **TARGET POPULATION**

| Bracket            | 15-35 age group | All age groups | Percentage |
|--------------------|-----------------|----------------|------------|
| Females Urban      | 132440          | 281403         | 47.06      |
| Males Urban        | 151445          | 312689         | 48.43      |
| Persons Urban      | 283885          | 594092         | 47.78      |
| Females Rural      | 518903          | 1118732        | 46.38      |
| Males Rural        | 715131          | 1293714        | 55.27      |
| Persons Rural      | 1145352         | 2412446        | 47.47      |
| Females Total      | 651343          | 1400135        | 46.52      |
| Males Total 777894 |                 | 1606403        | 48.42      |
| Total              | 1429237         | 3006538        | 47.53      |

### POPULATION-2011-20

### SKILLING ECOSYSTEM OF SHAHJAHANPUR

### All Training Programs in District:-

| Scheme  | Sector/Job Role of Training  | Past 2 Years    |                |               |  |
|---|--|-----------------|----------------|---------------|--|
| (PMKVY/ DDU GKY/<br>UPSDM/PMKK)                                   |  | Enrolled<br>M/F | Trained<br>M/F | Placed<br>M/F |  |
| PMKVY(CSSM)   | Logistic, Retail,  | 4142            | 4142           | 195           |  |
| PMKVY((Ministry<br>of Skill<br>Development &<br>Entrepreneurship) | Apparel, BFSI, Construction, Electronics and Hardware, Furniture and Fittings, Green Jobs, Retail, Telecom, Tourism & Hospitality, Logistics, Healthcare, Retail and Life Science, LED Light Repair Technician | 8110            | 7419           | 3892          |  |





| DDU-GKY                  | Retail, Healthcare  | 453  | 397  | 91  |
|--------------------------|---|------|------|-----|
| STATE SCHEMES<br>(UPSDM) | Healthcare, Garment Making,<br>ICT  | 3222 | 2800 | 560 |
| RSETI                    | Agriculture   | 854  | 854  | 424 |
| ITI                      | Electrician, fitter, Copa,automobile,RAC, Painter, Welder, Fashion Design, Garment making, Swing Technology | 1890 | 1890 | 250 |

### **Skill Development:-**

| Scheme   |   |   | Past 02 Year Data |       |         |        |      |       |  |
|----------|---|---|-------------------|-------|---------|--------|------|-------|--|
| (PMKVY/  |   | <b>T</b>  | Enro              | olled | Trained |        | Pla  | ced   |  |
| DDU GKY/ | Training                                      | Trades  |                   | Fema  |         |        |      | Femal |  |
| UPSDM)   | Partner                                       |   | Male              | le    | Male    | Female | Male | е     |  |
|          | Future Shape                                  | HAND EMBROIDERY                                     | 64                | 44    | 64      | 44     | 29   | 18    |  |
| UPSDM    | Social<br>Educational                         | Accounts Assistant using Tally                      | 250               | 182   | 250     | 182    | 115  | 79    |  |
|          | Society                                       | Web Designing and Publication Assistant             | 34                | 74    | 34      | 74     | 16   | 7     |  |
|          |   | Traditional<br>Embroidery                           | 48                | 141   | 0       | 0      | 0    | 0     |  |
| UPSDM    | Mass InfoTech<br>Society                      | Healthcare (Front line health worker)               | 47                | 07    | 0       | 0      | 0    | 0     |  |
| UPSDM    | Mdeeha<br>Educational<br>Welfare<br>Society   | ICT and Electrician<br>Domestic                     | 416               | 312   | 416     | 312    | 0    | 0     |  |
| UPSDM    | Sebiz<br>InfoTech Pvt.<br>Ltd                 | ICT (Web Designing<br>and Publication<br>Assistant) | 58                | 23    | 58      | 23     | 0    | 0     |  |
| PMKVY    | Swr. Duga<br>Devi charitable<br>trust         | Team Leader   | 432               | 288   | 430     | 285    | 0    | 0     |  |
| PMKVY    | NPA   | Apparel Made- Ups & Home Furnishing                 | 3                 | 117   | 3       | 117    | 1    | 58    |  |
|          |   | Retail  | 1284              | 576   | 1284    | 576    | 627  | 284   |  |
| PMKVY    | Future Shape<br>Educational<br>Society        | Logistic(Warehouse<br>Supervisor)                   | 392               | 178   | 392     | 178    | 184  | 80    |  |
| PMKVY    | MADEEHA<br>EDUCATIONA<br>L WELFARE<br>SOCIETY | RETAIL – TEAM<br>LEADER                             | 568               | 302   | 568     | 302    | 0    | 0     |  |



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|         |                         |                                | 22  | 0   | 18  | 0   | 7   | 0   |
|---------|-------------------------|--------------------------------|-----|-----|-----|-----|-----|-----|
| DDU-GKY | V-Mart                  | Retail Sales Associate         |     |     |     | =   |     |     |
|         | -                       | Retail Trainees<br>Associate   | 47  | 34  | 20  | 9   | 9   | 5   |
| RSETI   | Bank Of<br>Baroda       | Agriculture                    | 429 | 424 | 429 | 424 | 190 | 234 |
| DDU-GKY | Sarsawati<br>Accountant | Accounts Assistant using Tally | 230 | 120 | 230 | 120 | 55  | 15  |

### Industrial Training Institute (ITI)/School/Collage Infra:-

| SI. No. | Tehsil       | School<br>enrolment(IX, X, XI,<br>XII) | College Enrolment | ITI Enrolment |
|---------|--------------|--|-------------------|---------------|
| 1.      | Shahjahanpur | 35500                                  | 3190              | 801           |
| 2.      | Powaya       | 42200                                  | 3250              | 449           |
| 3.      | Tilhar       | 28700                                  | 2560              | 290           |
| 4.      | Jalalabad    | 41700                                  | 2900              | 312           |
| 5.      | Kalan        | 15900                                  | 1700              | 180           |

### **DISTRICT SWOT**

#### **Strengths**

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- > Good connectivity to the major urban centres of Uttar Pradesh.
- Availability of basic resources (Land, water and Cheap Labour) which attracts industry to get set up in the district.
- Handicraft is main Self-employment resource
- > Agriculture and industry based economy.
- Tourist Places

#### Weakness

- The district observed a constant low level of agricultural productivity due to low technological development, traditional farming and mass level of illiteracy.
- Lack of information about the skill development scheme in society.
- Absence of skilled workers or labours.
- Industries are shifting rapidly due to low demand at the local market.





### Opportunity

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- Good scope in the three pillars of strength apart from some periodic service-based opportunity
- Agriculture and allied sectors contribute to Major growth.
- Small scale industries can be made Popular by small investments locally
- Good Scope in Handicraft & Power Energy & Healthcare Sector,

#### **Threats**

- Migration of people due to lack of employment & poor income.
- Lack of Advance Machinery 8 Technology in Industry.
- Flood mostly effects Jalalabad Tehsil.
- Food Processing units are less in numbers which hampers the motivation to engage in growing cash crops and engaging in allied agriculture.

### SKILL TRAINING SWOT

### Strengths

- Availability of government and nongovernment training institutes across the district.
- Training Target easily achieved.

### Weakness

- Lack of information about to outside district/state placement opportunities.
- > Lack of Quality trainers.
- Self-Employment available in only Handicrafts Sector.

#### Opportunity

 Good opportunity of Placement & Self-Employment in Handicraft, power energy, Construction & Agriculture Sector.

#### **Threats**

- Lack of communication and co-ordination between Training provider and industry.
- Trained candidates that after getting Training they migrate to other cities rather than enhancing local demand.





### Section - 2 Aggregate Demand

### Major Employment of The District.

| Employer Name            | United Spirits Itd. Rosar Sector Kothi |                             | Manufacturing of Chemicals & Chemicals Product |
|--------------------------|--|-----------------------------|--|
| Job Role                 | Current employees                      | Additional number next year | Additional number next 3 years                 |
| Electrician              | 80                                     | 15                          | 20   |
| Plumber                  | 45                                     | 20                          | 25   |
| Helper                   | 172                                    | 50                          | 50   |
| Manager                  | 05                                     | 03                          | 03   |
| Mechanical               | 25                                     | 07                          | 07   |
| Welder                   | 45                                     | 20                          | 25   |
| Employer Name            | AVADH SUGAR &<br>ENERGY LTD. UNIT      | Sector                      | Sugar Production                               |
| Job Role                 | Current employees                      | Additional number next year | Additional number next 3 years                 |
| Electrician              | 65                                     | 15                          | 20   |
| ICT                      | 10                                     | 05                          | 05   |
| Welder                   | 55                                     | 25                          | 25   |
| Fitter                   | 25                                     | 15                          | 17   |
| Mechanical               | 25                                     | 07                          | 07   |
| Food<br>Processor/Helper | 121                                    | 50                          | 70   |
| Employer Name            | Rosa Power Supply<br>Company Limited   | Sector                      | Power Plant                                    |
| Job Role                 | Current employees                      | Additional number next year | Additional number next 3 years                 |
| Wireman                  | 200                                    | 70                          | 90   |
| Mechanic                 | 150                                    | 70                          | 90   |
| Electrician              | 380                                    | 150                         | 170  |
| Fitter                   | 150                                    | 40                          | 60   |
| RAC                      | 40                                     | 10                          | 12   |
| ICT                      | 80                                     | 25                          | 30   |





| Employer Name          | DALMIA CHINI MILLS<br>UNIT- NIGOHI | Sector                      | Sugar Production               |  |
|------------------------|------------------------------------|-----------------------------|--------------------------------|--|
| Job Role               | Current employees                  | Additional number next year | Additional number next 3 years |  |
| Electrician            | 85                                 | 20                          | 30                             |  |
| Plumber                | 40                                 | 15                          | 25                             |  |
| Helper                 | 177                                | 60                          | 80                             |  |
| Manager                | 10                                 | 03                          | 05                             |  |
| Mechanical             | 35                                 | 10                          | 15                             |  |
| Welder                 | 40                                 | 25                          | 25                             |  |
| Employer Name          | KISAN SHAHKARI CHINI<br>MILL LTD.  | Sector                      | Sugar Production<br>Plant      |  |
| Job Role               | Current employees                  | Additional number next year | Additional number next 3 years |  |
| Electrician            | 65                                 | 25                          | 25                             |  |
| Plumber                | 15                                 | 7                           | 7                              |  |
| Helper                 | 205                                | 65                          | 80                             |  |
| Manager                | 10                                 | 02                          | 05                             |  |
| Mechanical             | 15                                 | 10                          | 10                             |  |
| Welder                 | 65                                 | 30                          | 30                             |  |
| Employer Name          | KRIBHCO SHYAM<br>FERTILIZER LTD    | Sector                      | Manufacturing.                 |  |
| Job Role               | Current employees                  | Additional number next year | Additional number next 3 years |  |
| Electrician            | 200                                | 70                          | 80                             |  |
| Manager/Superviso<br>r | 150                                | 50                          | 55                             |  |
| Welder                 | 70                                 | 30                          | 40                             |  |
| СТ                     | 05                                 | 02                          | 05                             |  |
| Helper                 | 421                                | 120                         | 150                            |  |
| Employer Name          | V.K.HOME SOLUTIONS<br>PVT LTD      | Sector                      | Manufacturing                  |  |
| Job Role               | Current employees                  | Additional number next year | Additional number next 3 years |  |





| Electrician                             | 70                                     | 10                          | 20                             |  |
|---|--|-----------------------------|--------------------------------|--|
| ICT                                     | 20                                     | 10                          | 15                             |  |
| Employer Name AKC AUTO PRIVATE LIMITED  |  | Sector                      | Services                       |  |
| Job Role                                | Current employees                      | Additional number next year | Additional number next 3 years |  |
| Electrician, Painter,<br>Welder, Retail | 20                                     | 5                           | 7                              |  |
| Painter                                 | 10                                     | 3                           | 5                              |  |
| Welder                                  | 10                                     | 3                           | 5                              |  |
| Retail/                                 | 10                                     | 3                           | 5                              |  |
| Work Supervisor                         | 20                                     | 5                           | 7                              |  |
| Mechanic                                | 30                                     | 10                          | 15                             |  |
| Employer Name                           | G. SURGIWEAR LIMITED                   | Sector                      | Manufacturing                  |  |
| Job Role                                | Current employees                      | Additional number next year | Additional number next 3 years |  |
| Electrician                             | 70                                     | 30                          | 30                             |  |
| Welder                                  | 20                                     | 15                          | 20                             |  |
| СТ                                      | 10                                     | 5                           | 5                              |  |
| Machinist                               | 20                                     | 5                           | 10                             |  |
| Manager                                 | 15                                     | 5                           | 10                             |  |
| Garment Making                          | 150                                    | 70                          | 80                             |  |
| Helper                                  | 215                                    | 70                          | 90                             |  |
| Employer Name                           | VIDYA PLY AND BOARD<br>PRIVATE LIMITED | Sector                      | Manufacturing                  |  |
| Job Role                                | Current employees                      | Additional number next year | Additional number next 3 years |  |
| Electrician                             | 10                                     | 05                          | 07                             |  |
| Sarment Making                          | 20                                     | 10                          | 15                             |  |
| СТ                                      | 5                                      | 02                          | 03                             |  |
| lanager                                 | 6                                      | 02                          | 02                             |  |





| 42.000  |                          |                            | A d different ability                          |
|---|--------------------------|----------------------------|--|
| Crops   | People working (approx.) | People Needing<br>Skilling | Additional skilled<br>manpower next 2<br>years |
| Paddy, Wheat, Sugarcane,Uard,<br>Jawar, Groundnut | 275,192                  | 12000                      | 17000  |
| Animal Husbandry                                  | People working           | People Needing<br>Skilling | Additional skilled<br>manpower next 2<br>years |
| Buffalo, Cattle,Goats.                            | 288672                   | 7500                       | 8700   |
| Horticulture                                      | People working           | People Needing<br>Skilling | Additional skilled<br>manpower next 2<br>years |
| Mango,Guava                                       | 25000                    | 1250                       | 720  |
| Construction Works                                | People working           | People Needing<br>Skilling | Additional skilled<br>manpower next 2<br>years |
| Construction                                      | 150000                   | 15000                      | 26000  |
| Healthcare  | People working           | People Needing<br>Skilling | Additional skilled<br>manpower next 2<br>years |
| Healthcare  | 7000                     | 250                        | 360  |
| Self-Employment                                   | People working           | People Needing<br>Skilling | Additional skilled manpower next 2 years       |
| Handicraft, Woodworks,<br>Fabrication             | 20000                    | 4500                       | 8500   |

### Self-Employment

### Major Apprenticeship Opportunities in District

### Apprenticeship opportunities:

- Manufacturing Sector: United Spirits Itd. Rosar Kothi, KRIBHCO SHYAM FERTILIZER LTD, G. SURGIWEAR LIMITED, VIDYA PLY AND BOARD PRIVATE LIMITED, AVADH SUGAR & ENERGY LTD. UNIT, KISAN SHAHKARI CHINI MILL LTD, DALMIA CHINI MILLS UNIT-NIGOHI, KISAN SHAHKARI CHINI MILL LTD.
- Service Sector:- Rosa Power Supply Company Limited, AKC AUTO PRIVATE LIMITED,





### **MIGRATION**

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| and the second s | Within the<br>District  | Within State   | Within India   | International                         |
|--|---|--|--|---------------------------------------|
|  | others.)  If job/ economic op   |  | cation/ job/ economic op<br>des if possible. Additiona<br>migrating.   |                                       |
| Inward: Coming in to district/ tehsil  | Jalalabad,Tilhar,P<br>owaya,Lakhimpur<br>Khiri,<br>Bareilly,Hardoi<br>worker come to<br>for construction &<br>Labour work |  | district Power plant,<br>Ordinance factory,<br>and project based   | Nil                                   |
| Outward Going out from District  | Migration of people due to lack of employment & Construction work   | For seeking jobs & Educational Purpose from rural remote areas to metro cities | Construction Workr,<br>Plumber, Electrician,<br>Apparel, Driver,<br>Automotive<br>Mechanic, Garment<br>Making. | Educational, Job or Business purpose. |

| Skilling Needs for Outward Migrants                | Skilling Needs for inward migrants                       |  |
|--|--|--|
| People those who are migrating to other District & | It is hard to assume whether they required skilling or   |  |
| State for jobs require Skill As per the skill      | not. However, those who migrate for construction         |  |
| mapping of Shahjahnpur Construction, Plumber,      | worker stays temporarily in the district and it requires |  |
| Electronics, ICT ,Power Energy, Apparel,           | innovative procedures for skilling them in a particular  |  |
| Automotive Mechanic, Garment Making, and other     | trade.   |  |
| services-based trades are common among out-        |  |  |
| migrants.  |  |  |
|  |  |  |



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### Section 3 - Analysis

|                                |      | Number Trained in the Sector   |  |  |  |  |
|--------------------------------|------|--|--|--|--|--|
|                                |      | High   | Low  |  |  |  |
| Demand<br>in<br>Economy<br>for | High | Training based on Agriculture Product, Sector like Electrician, Plumber, Power Energy, Handicraft, and Fabrication are of the high demand from both Secondary and Tertiary sector. | Fashion Design & Technology has been identified of low demand and of low training numbers. |  |  |  |
| people in<br>the sector        | Low  |  | Fashion Design & Technology has been identified of low demand and of low training numbers. |  |  |  |

### **Analysis of Current Skill Development in District**

| Analysis of Current Skill Development in District   |   |   |  |  |
|---|---|---|--|--|
| Student Feedback  | Parent Feedback   | Employer Feedback   |  |  |
| As a student, I am very satisfied after training of UPSDM:-  > Maintain the entire standard about training. > Certified should be valid in govt. jobs too. > As our suggestion please add some technical & New Sector in the Training > Exam should be conduct after training as much as possible time. > The process of loan for self-employment is very deep and hard, please easy to it. | <ul> <li>Our female Candidates facing problem of convicted to reach training centre.</li> <li>As a parents to about a bright future suggest add some technical courses.</li> <li>Please give Stipend during training</li> </ul> | Lots of UPSDM & Other Skill Development Programme trained candidate's works with us, there work is also satisfied we not need to trained them. As per our opinion please add some technical courses as per our company required. Please added is sector like as welder, fitter and painter etc. Because company need is type of well-trained candidates more and more in time and time. |  |  |

### **Voice of Training Partners**

- > There is a need of strong convergence and collaborative action from other departments.
- > TOT schedules to be provided in local so that more trainers could be trained easily at low cost



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> For successful placement, Department must identify sector-wise demand before target allocation.

| Mobilisation   | Counselling  | Training  | Assessment   | Placement  | Tracking   |
|--|--|---|--|--|--|
| TP need support from local administration so that they can get data of trainees quickly from panchayats Level & other related departments. | Counselling of parents are required along with students so that they can have some sense of responsibility for their children's future and they must be willing for job training | There should be a rule for every student that they have to join job training, and they should also get some preference in Govt. jobs. | Assessment is being done as per the guidelines provided by UPSDM and invigilate by the coordination of assessment agencies and DPMU. | There should be some guidelines/rel axation for industries/co mpanies to hires skill trained candidates. | Tracking must be every week and PPS (post-placement support) must be given to trained candidates every month as like DDUGKY project. |

### **Skill Trainer Pool available in District:**

| Sector                                   | Role   | Number of<br>Trainers<br>currently with<br>Training<br>Partners | Number of<br>Certified trainers | Number awaiting certification |
|--|--|---|---------------------------------|-------------------------------|
| Apparel, Made-up<br>& Home<br>Furnishing | Sampling Tailor  | 20  | 20                              | 0                             |
| BFSI                                     | Business Facilator   | 10  | 10                              | 0                             |
| Handicraft & carpets                     | Traditional Hand<br>Embroidery   | 15  | 15                              | 0                             |
| Construction                             | General Mason  | 15  | 15                              | 0                             |
| Healthcare                               | Front line health<br>worker  | 20  | 20                              | 2                             |
| Tourism &<br>Hospitality                 | Front Office<br>Association  | 10  | 10                              | 0                             |
| Electronics &<br>Electrical              | CCTV Installations Technician, Field Technician-AC, Basic Electronics, Winder, Repair & Mechanic | 20  | 30                              | 0                             |



|      |                               | 8        |   |
|------|-------------------------------|----------|---|
| सबको | हुनर, सबको<br>क्षम भागम विकास | काम रिक् | 7 |

| Retail       | Salesman and<br>Logistic Services | 6 | 6 | 0 |
|--------------|-----------------------------------|---|---|---|
| Construction | Foreman<br>Electrical Works       | 5 | 5 | 0 |

### Section 4 - Action Plan

**Goals –** Till year 2022 Shahjahanpur District will may achieve a pool of skilled and trained manpower with growth in industry establishment with new ideas and technologies it will gain in district economic growth.

#### Healthcare

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| Sr. No. | Job Role                     | Number |
|---------|------------------------------|--------|
| 1       | Diabetes Educator            | 100    |
| 2       | Dialysis Technician          | 200    |
| 3       | e Front Line Health Worker   | 1000   |
| 4       | General Duty Assistant       | 1500   |
| 5       | Operating Theatre Technician | 100    |
| 6       | Pharmacy Assistance          | 100    |

### Agriculture

| Sr. No. | Job role                   | Number |  |
|---------|----------------------------|--------|--|
| 1       | Beekeeper/Gardener         | 100    |  |
| 2       | Dairy Farmer/ Entrepreneur | 200    |  |
| 3       | Organic Grower             | 200    |  |
| 4       | Quality Seed Grower        | 200    |  |
| 5       | Tractor operator           | 100    |  |
| 6       | Warehouse Worker           | 100    |  |
|         |                            |        |  |

### Apparel, Made-Ups & Home Furnishing: -

| Sr. No. | Job role         | Number |
|---------|------------------|--------|
| 1       | Hand Embroiderer | 150    |



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|---|---|
| ो हुनर, सबको क<br>प्रदेश काँगास जिकास स्मिश |   |

| 2 | Pattern Master       | 120 |
|---|----------------------|-----|
| 3 | Quality Assessor     | 100 |
| 4 | Self Employed Tailor | 200 |

### **Automotive Sector: -**

| Job role   |  |  |  |  |  |
|--|--|--|--|--|--|
| Auto Body Technician Level 3                           | 100  |  |  |  |  |
| Automotive Body Painting Technician Level 3            | 100  |  |  |  |  |
| Automotive Engine Repair Technician Level 4            | 100  |  |  |  |  |
| Automotive Service Technician (Two and Three Wheelers) | 100  |  |  |  |  |
| Commercial Vehicle Driver Level 4                      | 300  |  |  |  |  |
| Light motor Vehicle Driver Level 3                     | 300  |  |  |  |  |
| Taxi Driver  | 200  |  |  |  |  |
| Washer   | 200  |  |  |  |  |
|  | Automotive Body Painting Technician Level 3  Automotive Engine Repair Technician Level 4  Automotive Service Technician (Two and Three Wheelers)  Commercial Vehicle Driver Level 4  Light motor Vehicle Driver Level 3  Taxi Driver |  |  |  |  |

### Food Processing & Preservation: -

| Job role  | Number   |
|---|--|
| Food Beverages Techniques, Packaging and labelling          | 200  |
| Operation and Management of Cold Storage                    | 100  |
| Pickle Making, Jam, Jelly and Ketchup Processing Technician | 100  |
|   | Food Beverages Techniques, Packaging and labelling  Operation and Management of Cold Storage |

### Construction: -

| Sr. No. | Job role                                  | Number |
|---------|---|--------|
| 1       | Foreman – Electrical Works (Construction) | 400    |
| 2       | Bar Bender and Steel Fixer                | 100    |
| 3       | Assistant Electrician                     | 200    |
| 4       | Quality Technician                        | 100    |





| 100 | Foreman Fabrication      | 5 |
|-----|--------------------------|---|
| 100 | Helper Interior Finishes | 6 |
| 400 | Plumber                  | 7 |
| 400 | Plumber                  | 7 |

### Handicraft: -

| Sr. No. | Job role                      | Number |
|---------|-------------------------------|--------|
| 1       | Traditional Hand Embroiderer  | 200    |
| 2       | Designer (Wood ware Products) | 100    |

### **RPL Plan**

| Trades/ Occupations with high number of people | Approx.<br>Number | Sector  | Possible<br>QPNOS | RPL<br>Plan    | Next Steps /<br>Time Lines |
|--|-------------------|---|-------------------|----------------|----------------------------|
| 1- Animal Health Worker                        | 200               |   | Yes               | -              | .9                         |
| 2- Beekeeper                                   | 100               | 100         Yes           100         Yes           150         Agriculture           200         Yes | Yes               |                |                            |
| 3- Gardener                                    | 100               |   | Yes               | As             |                            |
| 4- Nursery Worker                              | 150               |   | Required          | As Required    |                            |
| 5- Organic Worker                              | 200               |   | Yes               |                | 12,000                     |
| 6- Al Technician                               | 100               |   | Yes               |                | r syg-                     |
| 7-Self Employed Tailor                         | 400               | Apparel, Make-<br>up, and Home<br>Furnishing  | Yes               | As<br>Required | As Required                |
| 8-Welder repair and<br>Maintenance             | 150               | Fabrication   | Yes               | As<br>Required | As Required                |
| 9-Electrical                                   | 250               | Power   | Yes               | As<br>Required | As Required                |





| 10 DEALITY AND T       |     |            |     |                |             |
|------------------------|-----|------------|-----|----------------|-------------|
| 10-BEAUTY AND WALLNESS | 150 | BEAUTY AND | Yes |                |             |
| -                      |     | WALLNESS   | - 1 | As<br>Required | As Required |
| 11-Handicraft          | 200 | Hand       | Yes | ۸۵             |             |
|                        |     | Embroidery |     | As<br>Required | As Required |

### Top 5 initiatives for District skilling

| S.<br>No | Initiative     | Rationale/<br>Goal  | Key Actions   | Timelines | Responsibility  | Resources/<br>Support<br>Needed                          |
|----------|----------------|---|---|-----------|---|--|
| 5        | Placement      | Placement & Self- Employment with satisfaction of employer & Employees                    | Training sector  Training Quality  Salary   | -         | Training<br>Partner &<br>DPMU Team                      | Employment<br>Agency.                                    |
| 4        | Mobilization   | Maximum registration of suitable & needy candidates.                                      | Conduct<br>mobilization<br>camp at Block &<br>Tehsil Level.   | -         | Training Partner /DPMU Team & other District resources. | Local District<br>Administration                         |
| 3        | Enrolment      | Only genuine<br>& needy<br>candidates<br>trained under<br>Skill<br>Development<br>Mission | Trainees who want to do employment / self-employment have given priority to the loans given by the agencies lending agencies, banks, district industries center, social welfare and other government institutions | -         | Training Partner /DPMU Team & other District resources. | Training<br>Partner/ Local<br>District<br>Administration |
| 2        | Apprenticeship | Trainees<br>under the skill<br>development<br>mission should                              | Amendment in the Apprenticeship Act.  | -         | DPMU<br>Team/SPMU<br>Team                               | Director<br>Training &<br>Employment.                    |





|   |            | be included under the Apprenticeship Scheme so that under the NCVT scheme |   |   |                           |                                   |
|---|------------|---|---|---|---------------------------|-----------------------------------|
| 1 | Assessment | Conduct Timely Assessment of Trained Candidates.                          | Fix Timeline of<br>Assessment<br>after Training | - | DPMU<br>Team/SPMU<br>Team | Quality Assessment by SSC Bodies. |



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## Thank You

